

Tägerwilen, 21st August 2026

Statement – modern slavery and human trafficking

This statement is made by STORZ MEDICAL UK Ltd in compliance with Section 54(1) of the UK Modern Slavery Act 2015 and outlines the steps taken by STORZ MEDICAL UK Ltd to prevent modern slavery and human trafficking within our business and supply chains. It also reinforces our commitment to ethical business practices and compliance with legal obligations through robust supplier-management processes.



Organization structure

STORZ MEDICAL UK Ltd. (SMUK) was established in 1995 and operates as a wholly owned subsidiary of our parent company, STORZ MEDICAL AG, located in Tägerwilen, Switzerland. As part of the global STORZ MEDICAL AG group, SMUK supports the delivery and service of high-quality Extracorporeal Shockwave Lithotripsy solutions across the UK healthcare landscape.

- **Our Operations**

SMUK supplies, services, and maintains high-quality Extracorporeal Shockwave Lithotripsy Systems. We offer products and services to the NHS, private healthcare sectors across England, Scotland, and Wales.

- **Our People**

Across the UK, we are covering our core functions: Distribution, training and service of high-quality Extracorporeal Shockwave Lithotripsy Systems.

- **Our Locations**

Registered Office: Storz Medical (UK) Ltd
 AMC House, Park Royal
 12 Cumberland Avenue
 London, NW10 7QL
 United Kingdom

We strive to understand the risk of modern slavery and aim to prevent infiltration of our supply chain and business. We aspire for the highest quality within our supply chain – this includes the preference of suppliers that offer a high social responsibility awareness. By choosing mainly local and European suppliers, we further intent to minimize the risk of modern slavery and human trafficking.

Modern Slavery Risk Management and Due Diligence

Our Risk, Compliance, Procurement, HR and Quality teams work within a shared framework to identify, assess and manage modern-slavery risks across our supply chain. We take a proactive approach to sourcing and work closely with suppliers to ensure they meet our expected ethical standards. Our key due-diligence and risk-management practices include:

- **Supplier Due Diligence**

Before entering any business relationship, we assess potential suppliers' commitment to ethical standards, including their policies on modern slavery, human trafficking and human rights.

- **Critical Supplier Mapping and Assessment**

We map our critical suppliers, assess them for potential risks, and conduct checks during procurement using third-party due-diligence systems to ensure transparency and identify areas of heightened vulnerability.

- **Targeted Risk-Mitigation Measures**

Where risks are identified, we take proportionate action, which may include engaging with suppliers to address concerns, providing guidance to support improvements, or taking corrective actions where necessary, including terminating relationships with suppliers that fail to meet our standards.

- **Legal Requirements**

Our suppliers are required to comply with national laws, the Ethical Trading Initiative Base Code, International Labour Organization (ILO) standards and modern-slavery legislation and must notify us of any identified breaches so that appropriate action can be taken.

Planned Implementations for 2026

In 2026, we plan to implement an expanded supplier qualification questionnaire. The expanded questionnaire will incorporate additional elements covering:

- Human rights
- Working conditions
- Environmental standards
- Transparency obligations
- Company-wide due diligence processes

These additions are intended to strengthen our risk identification capabilities and further enhance the robustness of our supply chain due diligence framework.

Ethical Recruitment Practices

Our recruitment processes are ethical, transparent and compliant with legal requirements. We distinguish between the procurement of goods and services and the engagement of permanent and temporary workers. We engage only with approved and reputable recruitment agencies and conduct due diligence to ensure no fees are charged to workers. All employees receive clear, written contracts in a language they understand, and we implement mechanisms to prevent forced labour.

For temporary staffing, we work only with approved recruitment. Temporary workers sourced through PSL agencies undergo interview assessments and CV reviews to reduce the risk of exploitation.

We adhere to national minimum wage and national living wage legislations to prevent wage exploitation. Working hours and overtime are monitored to ensure compliance with the Working Time Directive, safeguarding against excessive working hours.

Our approach reflects our commitment to fairness, respect, and ethical employment practices across our workforce

Modern Slavery Assessment Tool (MSAT)

We will use the UK Government's Modern Slavery Assessment Tool (MSAT) to assess our risk-identification and due-diligence processes. The MSAT provides structured questions and tailored recommendations

to help identify potential areas of vulnerability within our supply chain. We will complete the assessment in the next reporting period.

Reporting Mechanisms

Employees are encouraged to report concerns about suspected modern slavery. We promote openness and protect individuals who report concerns in good faith from any detrimental treatment. As a follow up method, we follow the process:

- **Investigate & Verify**
Prioritise people's safety by thoroughly examining concerns.
- **Remediate Harm to Workers**
Act responsibly by providing appropriate remedies to affected workers.
- **Mitigate & Prevent Future Harms**
Actively listen to victims and implement measures to prevent recurrence.
- **Escalation**
Ensure unresolved issues are promptly escalated for proper handling.
- **Incident Reporting & Tracking**
Maintain clear records and track all reported cases.
- **Review**
Regularly assess and enhance the process to strengthen its effectiveness.

We encourage everyone, including employees, suppliers, business partners, and the public, to use the following external contacts for a quicker response to address modern slavery concerns:

- **Police:**
Call 999 for emergencies or 101 for non-emergencies.
- **UK Modern Slavery Helpline**
Available 24/7 at 0800 0121 700 or online at <https://www.gov.uk/guidance/report-modern-slavery-as-a-first-responder>
- **Crimestoppers**
Contact anonymously at 0800 555 111 or online at www.crimestoppers-uk.org

Acknowledgement

The importance of our Modern Slavery Statement is recognized by the Leadership Team and is supported and implemented by all employees of STORZ MEDICAL UK Ltd.

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Manuel Merk | STORZ MEDICAL UK Ltd
Director

